

ENVIRONMENTAL POLICY

We are committed to conducting operations in a manner that is environmentally responsible and consistent with that of a good corporate neighbor and citizen. We pledge to strive for continual improvement within our environmental management system. This improvement will be driven through our environmental aims, goals and objectives.

Our main environmental aims are:

- To be a responsible business engaged in the conservation and protection of the environment and local community.
- To conduct business in a way that minimizes negative environmental impacts and raises awareness of environmental issues among our workforce, business associates and the local community.

Goals

- Continued compliance with all applicable environmental laws, regulations and other requirements
- To maintain a healthy environment for visitors and employees
- Communicate this policy to all employees and ensure that this policy is available to the public upon request
- Encourage suppliers, contractors and vendors to adopt prudent environmental practices

Environmental Strategy (Objectives)

- Effectively maintain pollution prevention programs that eliminate or reduce to the greatest extent practicable, release of contaminants and waste into the environment.
- Use of recycling, treatment and disposal programs that minimize undesirable effects on air, water and land.
- Use of environmental targets and objectives to identify opportunities and review actions related to increasing efficiencies, minimizing consumption, reducing use of toxic and hazardous materials, minimizing waste generation, or other environmental initiatives.

Some of our Major Initiatives:

- *Solid waste generated by our woodworking operation is currently being diverted from the landfill. The saw dust is utilized by local farming operations, while any wood offcuts that cannot be upcycled into another smaller customer part is being ground in mulch filler by local mulching operations.*
- *Solid waste generated by our plastics operations is recycled when free of contamination. Plastic off-fall from trimming and internal rejection is segregated into gaylords by material type and returned to extruders who melt the ground particles back into extruded sheet good form.*



- *We are committed to reducing reliance on fossil fuels by actively converting our equipment, ovens, forklifts, and overhead systems to electric power. This transition not only supports our sustainability goals but also enhances operational efficiency.*

Signed by: Valerie Sanderson

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